

Club Child Safeguarding Policy

The Ellesmere Port swimming club is committed to a club environment in which all children participating in its activities have a safe and positive experience.

In order to achieve this the club agrees to:

- Adopt and implement Wavepower the Swim England Child Safeguarding Policy and Procedures in full.
- Recognise that all children participating in activities regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our sports in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer with children in our organisation provide a positive, safe and enjoyable experience for the children.
- Appoint a Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all child safeguarding matters raised within the organisation.
- Ensure that the club Welfare Officers name and contact details are known to all staff, members and parents/guardians of members that are under 18.
- Ensure all individuals who work with children in the organisation have undertaken the appropriate training, have had the relevant DBS checks and adhere to Wavepower and the Regulations of our sports.
- Ensure all the individuals who will be working with or will work with children in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- Ensure all the individuals who work with children in the organisation have received the appropriate training for their role and been provided, understand and adhere to the requirements of the Code of Conduct and Wavepower.
- Provide all members of the organisation and parents/guardians of members under 18 with the opportunity to raise concerns in relation to a child's welfare in a safe and confidential manner.
- Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure that confidentiality is always maintained appropriately and in line with the best interests of the child.
- Ensure all information relating to child safeguarding matters are held safely and securely.

[Child / children are referring to all persons under the age of 18.]